

# We have a team that understands YOU and helps YOU succeed

 Why we get it: We know it all starts with you – the loan officer. That's why we designed our company around you. We surround you with the team, tools, and technology to help you succeed every day. From our processors and underwriters to our marketing resources and materials, to our technology tools - everything is deployed to help you THRILL your clients and referral partners at every step.

• Our commitment to you: We're here to help you close business, not put up roadblocks. As a team we all operate under the maxim of supporting you, the loan officer, in every way possible. You'll be instantly impressed at the level of service and attention you receive. In fact, many of our new hires tell me that they keep pinching themselves after 2-3 months. It's that good here.



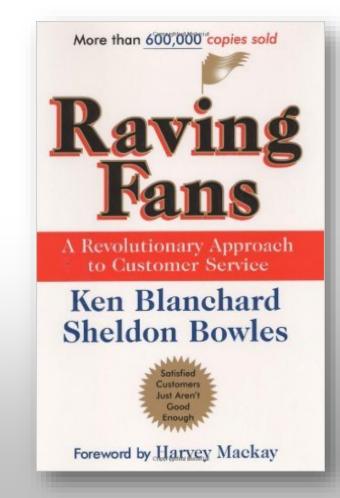


# Top 100 Employer by National Mortgage Professional Magazine in 2018 and 2019



# You are about to become a "Raving Fan"

- Our Core Purpose is to "improve the lives of families." In fact, we recognize our loan officers by number of families they've helped every month not by the dollar amount alone.
- Our mission is to make every person we touch a "Raving Fan". We strive to get customers and referral partners to say "WOW" during the loan process. That thought embodies our culture and as a result, gives us a competitive edge in the market that helps drive repeat and referral business making us the obvious "lender of choice".



- We are 100% independently owned and operated. That gives us the ability to adapt quickly to a changing market and make decisions without delays.
- We are a direct seller to Fannie, Freddie and Ginnie. This independent level of control over the entire process eliminates unnecessary steps, allowing us to meet our commitments on time and make quality, common sense mortgage loans.
- While many lending firms are contracting their staffs and operations, Equity Resources is expanding. We add positions to keep up with our projections. Most companies would never do that. They wait to add staff after it's too late!







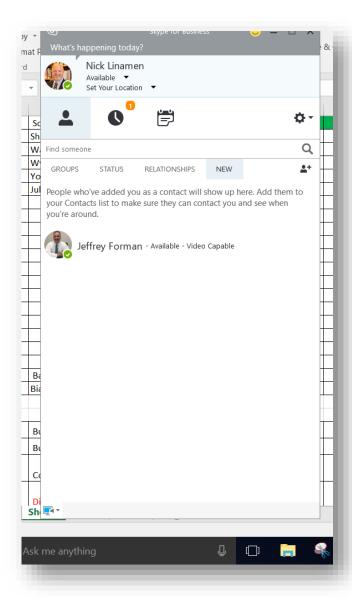
# RESOURCES, INC. mortgages

We pride ourselves in closing on time...every time!

In-House loan processing, underwriting and closing

• Our processors take <u>ownership</u> of your file from the day they receive it all the way to closing! This will free up your time so you can get another loan and <u>not worry about your pipeline</u>!

• We do NOT use an AMC. We have an appraisal manager on staff as we self-manage the appraisal process.



# The Ultimate in Communication

- Multiple Email Status Updates sent to your borrower, your Realtor partners and you, on all loans as they hit specific milestones in the loan process. These emails all come from you so it makes them feel you are the best communicator they've ever worked with!
- Skype for Business. Texting, screen sharing with operations and tech support.
- Our ops team is available for "live" calls, they do not have voicemail.
- Accessible "scenario desk" with <u>BINDING</u> answers to your questions!

## UNDERWRITING

- We encourage open communication with your DESIGNATED UNDERWRITER. (That's not a typo!)
- 24 hour guaranteed underwriting turnaround time on initial approval AND clear to close conditions
- As an independent mortgage banker we can have Common Sense/Flexible Underwriting. We find a way to make your deal work!

Our underwriting motto: Approve Saleable Loans with the Information Provided by the Next Day

## Up-side down Underwriting:

- Most lenders take the application, send it to processing for 15-20+ days.
  Then they send the loan to underwriting at the end of the process so that
  all the conditions are determined at the end of the transaction. (Everyone
  HATES last minute conditions)
- We do it the exact opposite: We take the application, send the loan to set up and disclosing, and then the processor prepares the loan for underwriting. Within 5-7 days of the file arriving, the loan is sent to Underwriting. Guaranteed turn time in underwriting is 24 hours. We underwrite up front so all the conditions are outlined at the front of the process to make it easier on the Borrower, Realtor and Loan Officer.
   DRASTICALLY REDUCING THE NUMBER OF LAST MINUTE SURPRISES!

# Incredible Marketing Department

- 6 full time team members that support our Loan Officers with personalized monthly newsletters to your clients, Realtors, and referral partners and much, much more.....
- We created a state of the art marketing system to keep you in touch called ERMA (Equity Resources Marketing Assistant) with all of your past clients, current clients, Realtors and referral partners
- 3 year continuity campaign to keep in touch with all of your clients
- Loan Status Updates: We make you look great by providing 7 status updates to you, your clients, and your Realtors throughout the loan process!
- We offer a full library of lunch and learn seminars, flyers and videos to fully support your marketing needs
- Automated "drip" campaign marketing through our robust full CRM system. This is provided at NO cost to our Loan Officers

## **CRM/Marketing Tool: "ERMA":**

- We offer a powerful automated customer-retention and prospect marketing program for all loan officers that is tied into our Loan Origination System. This turnkey system is designed to keep you on top of their minds.
- Have you ever seen clients in the grocery store you did a loan for 3-4 years ago and they come up to you and say "Hi, Yea, we just closed on a new house 1 month ago!!" You are thinking... "Why didn't they come back to me?" Don't blame them, blame yourself. You weren't top of mind! You have to touch your database 12-15 times a year. If you do, you will finance 20-25% of your database each year.
- When you use a CRM the best part is...you can set it and forget it. It automatically sends flyers and letters on your behalf to prospects, current borrowers, past clients and referral sources.
- It also serves as a detailed database management tool- daily prompts detailing who to contact, when and why to ensure you'll never miss a marketing opportunity again. We help you develop targeted drip campaigns with 1,000's of flyers, postcards and prewritten pieces.

### **The Resource Newsletter mails** to Closed Customers



We are thankful to have custor refer their friends, family and c othing makes us happier this time otning makes us nappier this time families we helped have a home i busyness of this season, take a n and your loved ones, and to remember t

Exciting things happened at Equity Reso released our Equity247 app, plus intro and Construction programs! It has bee year in the mortgage industry, and Nove year in the month began (March and months this happened). We are excited store and if November will prove to be the improving mortgage rate environment.

No matter what the year brings, we will s your referrals with the best service possi committed to being your Mortgage Sp debt-free and am here for any questio

Wishing you a joyou peace and cheer in th



Equity Blood Drive Our Corporate Office Blood Our Corporate Office Blood
Drive was a success!
Give the gift of life, visit
redcross.org/give-blood
to find a donation location

Top Producing Lender Top Producing Lender
We're proud to be a North Carolina Housing Finance Agency
Top Producing Lender in Wake County North Carolina in 20181 Equity Resources prough supports the state housing agency's mission to create affordable loan options to help more people

For more information on these great programs, please vis



home still fits your family's nee into our Renovation Loan or

would enable you to remode bathroom or even add on a f like to discuss your current mo this with you. No question is to

for. We take care of your morts

Wishing you an Happy, Blesser

CURKEY DAY FOOTBALL LIN

(Thursday, November 22n

12:30 PM ET on CBS Chicago Bears @ Detroit L

4:30 PM ET on FOX

Washington Redskins @ Dallas

8:20 PM ET on NBC Atlanta Falcons @ New Orlear

After you've enjoyed this ru

God Bless the tro serving to preserve

our freedom.

After you've enjoyed this newsletter, pli

God Bless the troops serving to preserve our freedom

#### A Year

In January, st add a note ea thing that hap made you lau Eve 2019, rea remember the

We have Renovation loans and Cash-out Refinance options. A free analysis can determine

DIVORCE/SEPARATION Together we can determine if staying in the home and refinancing is best, or if your best solution to fund selling and buying another home is better. the project.

DEBT CONSOLIDATION The objective is to improve the overall repayment of all debts being consolidated while reducing the existing term of your home loan. I can

After you've enjoyed this newsletter, please recycle it by passing it along to a family member, friend, neighbor or cowork

God Bless the troops serving to preserve



## Reasons to Refinance - We're Here Through All Life Stages

ur goal is to help improve the lives of

families. Helping you,

your family members or a

friend doesn't always involve a

listening to someone and providing sound advice home loan. Sometimes just truly

from a unierem perspeciave can riesp solve tries financial concern. I will always welcome a call to

from a different perspective can help solve their

help improve lives. In all situations, I

am available to help determine what

is best for you financially in the short

and long term. Please don't hesitate











A loan analysis early in your last year working can help you make decisions on how your budget will work with a fixed retirement income and if a lower rate or term is a possibility.

### **Let's Talk Newsletter mails** to your Top 20 **Referral Sources**



### Let's Talk!

company preactively gave me weekly updates."

Your Direct Lender \* Freddie Mac, Fannie Mae & Ginnie Mae Seller / Service



Feb 2019 FOR PROFESSIONAL USE ONLY

Diane Hamilton Senior Mortgage Specialist NMLS 218434

740-506-2388 DHamilton@CallEquity.net

Conventional USDA USDA Construction

Realler Referrals



Call with your Buyer Scenario today. We would LOVE to provide a Stress-Free Purchase Process!

We ♥ Getting Emails

Like This One...

"I just wanted to say thank you so much for everything

you gues do for both me and our clients! I had a closing

this week with a client who chose to use another lender

insisted). I spoke with this lender once the entire time

(despite my best efforts to convince her otherwise, her Dad

and that was because it was 3 days before closing, I had

received no Closing Disclosure or any communication

whatsoever. He never called her to explain numbers or

instructions for closing or anything. No emails to update

on progress of the loan! I guess I've become spoiled with

how much you guys stay in contact throughout the

process and just expect that for my clients as well, I

Please know all you do is very much appreciated!"

unfortunately have to close another deal with the same

lender at the end of the month and it's like pulling teeth to

get any kind of update or response. So, again, thank you!

Application at CallEquity.com/Diane-Hamilton



\*Business Days. These are true examples of our quick process. Turn time

"The absolute best. Always goes above and beyond to make my deals as painless as possible."

Shannon, Raving Fan REALTOR® Comfortabl

- Nicole, Raving Fan REALTOR®



#### Let's Be Matchmakers!

If there's the slightest spark, our renovation loans can help your Buyers fall in love with a horne! Here are the options we provide, there's sure to be a program for every Buyer...

#### All Reno Loan Requirements

- ⇔ 6 month renovation period
- ⇔ Must have builder contracts: no borrower work

#### Conventional

- \$ 5% Down for Owner Occupied
- ⇔ 680 Minimum credit score
- ⇔ Single Family Homes

#### ₽ VA

Award

We are proud to announ

we were just named one

America's Top Mortgag

Employers of 2019 by

Professional Magazine

The award was based

criteria including tech

innovation, compensi

internal communicati

corporate culture and

industry participation

Refer a Buyer to

experience our /

Winning Service

Did You Know

Equity Resources

teach REALTOR

**Education Classe** 

MI & SC! Ask me

course offerings.

National Mortgage

- ⇔ No Downpayment
- ⇔ 660 Minimum credit score
- ⇒ Single Family Homes
- Improvements must be fixed to the property and add value

Sample Scenarios: Conv Loan for \$190,000 with 5% Sample Scenarios: Conv. Loan for \$190,000 with 5% close payment by years with a fixed 4.75%. Table 5.12%, April 2.9 years with a fixed 4.75%. Table 5.12%, April 2.5 1,033.68 monthly payment. Factoring a mil 3.5% 700 cmg/s core. FALL Conv for \$190,379 with 3.5% 700 cmg/s core. FALL Conv for \$190,379 with 3.5% for payment for 30 years with a fixed 4.5% rathol 6.62%, APRIL 5.1,130.27 monthly payment. Factoring a minimum 700 credit score.

#### Builder review/acceptance prior to ⇔ No manufactured homes or condo

#### FHA (Standard & Limited)

- ⇒ 3.5% Down
- Minimum credit score 630
- ⇒ 1 to 4 family single structure

#### Standard

Alinimum repair cost \$5,000 No recreational or luxury improvements

- ⇔ Maximum repair cost \$35,000
- Do major repair or remodeling involving structural repairs, luxury/recreational improvements, landscaping or additions
- Home must be habitable

\*Payments are Principal & Interest + Mortgage Insurance. Do not include amounts for taxes and insurance premiums. Program Imms & conditions are subject to change at any time. Final approval is subject to credit review and aligibility. This is not a commitment to lead.

"Well above any expectations. We had many obstacles to overcome. I don't know many landers that will take several hours out of their day to call the IRS with the borrower. Personally I do not feel we would have made it to the closing table if it was not for your help and guidance.

- Emily, Raving Fan REALTOR®









TAX REFUND

Ask About a Tax

Refund Check

Have a Buyer with no

Don't forget to ask them if

they will be getting a Tax

Refund! Or, tell them about

our \$0 down payment loan

options. Our promise to you

is that we will do everything

"This is how home buying

should be, no stress during

- Louis, Raving Fan Homebuyer

the entire experience."

Ask me for our co-branded

Before & After photos...

Renovation Story flyers with

we can to help your client buy

Savings for a Down

Payment?

Need a Quick

That a very short turn around timeline which means quick, clear communication is critical I was not disappointed we made the timeline and understood every step of the process."

- Jennifer, Raving Fan Homebuyer

RESOURCES, INC

guick comfortable HONEST

7251 Saventill Rd, Suite 100, Dublin, OH 43016, NMLS 1579, FL MLDB7282. Certain lineitations apply, call for details. Serving AL, CT, DC, DE, FL, IN, KY, MA, MD, MI, NC, NH, OH, PA, RI, SC & VA.

## Open House **Flyers**



Open, Bright Floor Plan Hardwood Floors Crown Molding

Eat In Kitchen w/ Stainless Steel Appliances Private Backyard Attached 2.5 Car Garage

THE CRESCENT—3 Reston Place Bluffton, SC 29910



For more information on this home, please call (843) 422-2144.



24 New Orleans Road, Ste 210 Hilton Head, SC 29928





Jennifer Farmer Senior Mortgage Specialist

FREE pre-qualification to buy this home! Call (317) 289-6099 Apply Online at www.callequity.com/Jennifer-Farmer

## EQUITY RESOURCES, INC.

mortgages 119 Palmetto Way, Ste B Bluffton, SC 29910

### Conv 30-Yr Fixed

Sales Price Interest Rate/APR 4.375%/4.412% 10% Downpayment \$52,990 Loan Amount 360 months \$476,910 Est Hazard Insurance \$2,381.14 Est Property Tax \$140.00 HOA Fee \$212.03 Mtg Insurance \$134.27 Total Monthly \$67.56 \$2,935.00

### Conv 30-Yr Fixed

Sales Price Interest Rate/APR 4.375%/4.435% 20% Downpayment \$105,980 Loan Amount 360 months \$423,920 P&1 Est Hazard Insurance Est Property Tax \$140.00 HOA Fee \$212.03 Mtg Insurance \$134.27 Total Monthly

More Options Available!

Apply at CallEquity.com

Better Business Bureau member since 1994. BBB Rating: A+
examples are for illustrative purposes only and are subject to change. This is not a commitment to lend. Loan program
for details. Corporate NMLS 1579. SC MLB-1710825, Jennifer Farmer NMLS 137397.

Farmer NMLS 137397.





## l've Changed Companies

#### A NOTE FROM YOUR MORTGAGE SPECIALIST, YOUR NAME HERE

It's Oh-fish-al!





#### I Have Moved!

Office Address \* City, ST Zip

#### Dear salutation,

After careful consideration, I have decided to move my Mortgage Practice. At Equity Resources, Inc. our philosophy is to **improve the lives of families**. We do this by providing education, honest answers and delivering a "Raving Fan" customer experience to our current and past clients. With great programs, 24 hour underwriting and loan programs with as low as a 580 credit score, I know I can help more people while providing exceptional service. We even have several programs that require no down payment!

If you would like me to complete a savings analysis please give me a call and if you know anyone who is thinking about buying a home or refinancing I would really appreciate you giving them my number. I hope to hear from you soon!

Your name



#### Your Name

Senior Mortgage Specialist Equity Resources, Inc. PHONE: (123) 123-1234 EMAIL: You@callequity.net APPLY FREE: www.callequity.net ANNIVERSARY 1993-2017

#### Sample of Postcard back for Past Clients/Prospects.

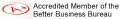
Your Name Equity Resources, Inc. Your Office address City, ST Zip

Mortgage question or referral? Call me at

123-123-1234

«contact»
«address»
«city», «state» «zip»

NMLS 1579/Licensing. Equal Housing Lender



## Emails in ERMA – SENT AUTOMATICALLY FOR YOU





- We send a closing gift to all of your clients 30 days after closing from you!
- We send gifts to your Top 20 Realtors/Referral Partners!
- We send a "Sit Back & Relax" letter and gift card to all of your clients at appraisal stage.



# Co-brandable Flyers available in ERMA TOOLS FOR YOU!

FOR PROFESSIONAL USE ONLY

### **RENOVATION MORTGAGES**

#### CONVENTIONAL

- ⇒ 5%\* Down for Owner Occupied Property; 20%\*\* Down for Second Homes
- ⇔ 680 Minimum credit score
- ⇒ Max DTI 44%
- ⇒ Single Family Homes

\*Conventional Loan Scenario: 5% down payment on a \$200,000 purchase price (Loan Amount \$190,000) with a 4.75% fixed interest rate/5.112% APR for 30 years — \$1,03.88 monthly payment. Phayment is Principal & Interest + Mortgage Insurance. Does not include amounts for taxes and insurance premiums. Earloring a minimum 760 credit score.)

\*\*Conventional Loan Scenario: 20% down payment on a \$200,000 purchase price (Loan Amount \$160,000) with a 4.75% fixed interest rate(4.95% APR for 30 years - \$834.64 monthly payment. (\*Payment is Principal & Interest + Morigage Insurance. Does not include amounts for taxes and insurance premiums. Factoring a minimum 760 credit score.)

#### VA

- ⇒ No Downpayment
- ⇒ 660 Minimum credit score
- ⇒ Single Family Homes
- ⇒ Improvements must be fixed to the property and add value





#### FHA STANDARD

- ⇒ 3.5% Down<sup>4</sup>
- ⇒ Minimum credit score 630
- ⇒ 1 to 4 family single structure
- ⇒ Minimum repair cost \$5,000
- ⇒ No recreational or luxury improvements

#### **FHA LIMITED 203K**

- ⇒ 3.5% Down<sup>^</sup>
- ⇒ Minimum credit score 630
- ⇒ 1 to 4 family single structure
- ⇒ Maximum repair cost \$35.000
- ⇒ No major repair or remodeling involving structural repairs, luxury/recreational improvements, landscaping or additions
- ⇒ Home must be habitable

^FHA Loan Scenario: 3.5% down payment on a \$200,000 purchase price (Loan Amount \$196,377) with a 4.50% fixed interest rate?.682% 4PR for 30 years = \$1,130,72 monthly payment. (\*Prayment is Principal & Interest + Mortgage Insurance. Does not include amounts for taxes and insurance premiums. Factoring a minimum 700 credit score.)

#### APPLICABLE FOR ALL LOAN TYPES

- ⇔ 6 month renovation period
- ⇒ Must have builder contracts; no borrower work
- Builder review/Acceptance prior to appraisal
- ⇒ No manufactured homes or condominiums

Program terms & conditions are subject to change at any time. Final approval is subject to credit review and eligibility. This is not a commitment to lend.



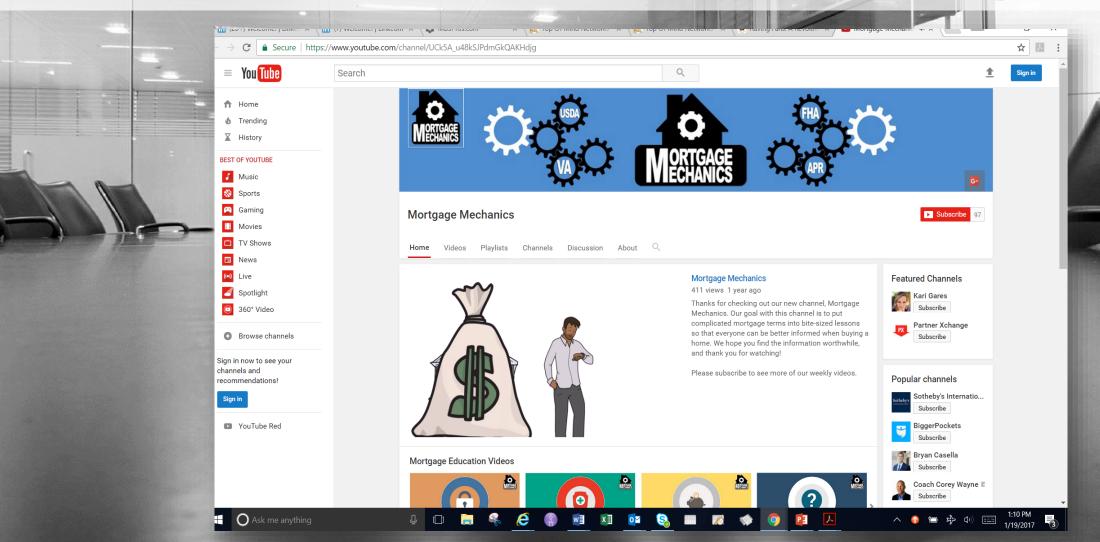
#### We have the program that's right for you!

- Attractive Jumbo loan options.
- Conventional, FHA, VA & USDA programs available.
- Loan programs available down to 580 credit score.
- · No money down purchase programs.

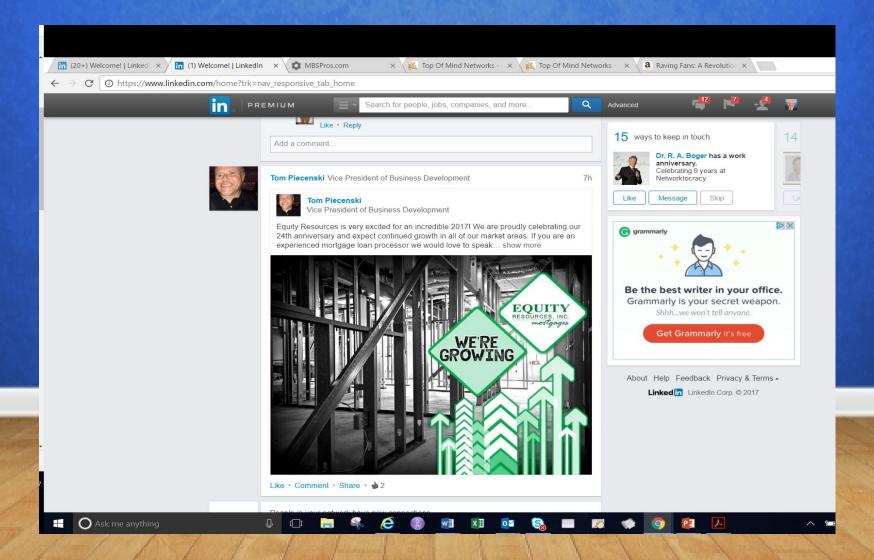
- · Gift money as a down payment acceptable.
- Doctor Program with expanded debt to income criteria & NO mortgage insurance.
- Cash-out and Streamline refinance options available.
- Renovation and Construction loans.

## **Mortgage Mechanics**

Subscribe to Equity Resources' YouTube channel. These videos help explain some of the basic concepts that are so important for any home buyer to understand.



# We employ a full time Social Media Director to help you grow your Social Media presence. In addition, we can also offer automated postings for you across all Social Media platforms.





## **Equity Zone**

Can't find something you're looking for? Email marketing by clicking here!



Marketing Shop



Go shopping by clicking on the marketing item you want below. Each one of these will include options and an order form, to make it that easy.

#### Open House Flyer



Customized for any open house. Allow at least a day for marketing to prepare.



#### Business Cards



Custom business cards ready when you need them.



#### Magazine



Send a one year magazine subscription to your clients or prospects. Click on picture for more details Cost is \$18.00 each



#### Blank Note Cards



High quality cards you can use for your handwritten thank you cards.



Late Talk Namelatter

#### Tri Fold Brochure



Tri Fold Brochures in a number of designs that can be handed out to customers and from your realtors.



Reconnect Options

### The Resource Newsletter Automatic



Our monthly newsletter. Click here to add a personal story or add older clients to your mailing list.



Promotional Itams

#### Lets Talk Newsletter Automatic



Newsletter for your real estate partners, showing them what a difference our services can make.



#### Reconnect Options



Choose one of these reconnect letters to tell your past clients about your move to Equity.



#### Promotional Items



Pens, note cards, mints, umbrellas - th is your one stop sho for ERI promotional materials.



#### Pirate Folder



These fun WOW pieces are made to help develop your realtor relationships.



#### Logo Apparel



Equity logo shirts and jackets. There's a few steps to this one.



#### Power Point Presentations



Customized presentations to he you present to realt partners, or at conferences.





These fun WOW pieces are made to help develop your realtor relationships.





Equity logo shirts and jackets. There's a few steps to this one.



#### diononists)



Customized presentations to help you present to realtor partners, or at conferences.



Marketing also offers:

Custom Ads (digital or printed)

Send the marketing team an email if you're interested in any of those additional options.



#### Yard Signs



These yard signs can really help your realtor sell homes through the power of our creative mortgage solutions.



#### Introduction Folder



Tell potential
business partners
who we are and what
working with you can
bring to the table.



Hundreds of flyers are ready to download for free through ERMA.



**ERMA** 

Virpack

NYLX

HOME

Contact Us

Benefits

**ERMA** 

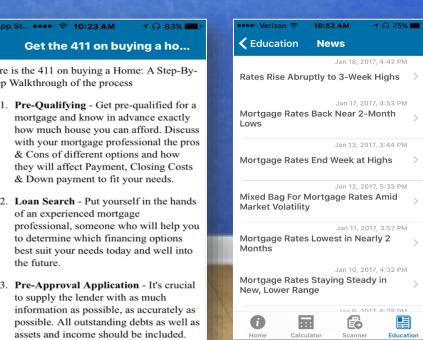
## We utilize a Business Card/Mortgage Calculator App for ease of electronic business card transfers and mortgage calculators for clients and referral partners

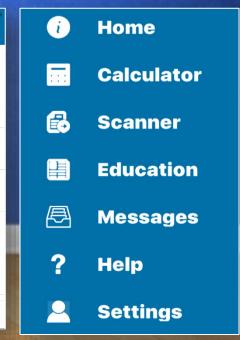




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the future.





## All loan officers get a Personalized Web Site with full customization options



#### About Me

I have worked with Equity Resources since 1996. I enjoy developing relationships with people and proving my abilities in helping families overcome their financial concerns. My focus is to create customers for life. I try to make the process of buying a home and refinancing as easy and quick as possible, so that when you go away from the closing table you'll know that I did everything possible to make sure the process was smooth with no "surprises."

My customers are my most important assets and their referrals make up much of my business. Whether you are purchasing your first home, buying a larger home or simply refinancing, I can help you with all your financial needs, quickly and smoothly.

Call me today!

## **Compensation and Benefits**

 Individually Tailored Compensation Plans. You can choose your commission rate from 60 bps to 160 bps based on where you want your pricing to be. Can be modified every 6 months.

- We pay commissions every two weeks.
- Fantastic Benefits
  - Major Medical
  - HSA accounts
  - Prescriptions
  - Vision
  - Dental
  - 401K



# Fully paid Loan Officer Assistants Program:

- Let's face it, for you to grow to your potential sometimes you need administrative help
- Are you tired of begging for an assistant and your company not coming through?
- We want to see you soar. We will work with you to help grow your business. When the time is right we'll put a plan in place to grow your own team.
- We can fill that role with a Loan Officer Assistant or a Junior Loan Officer.

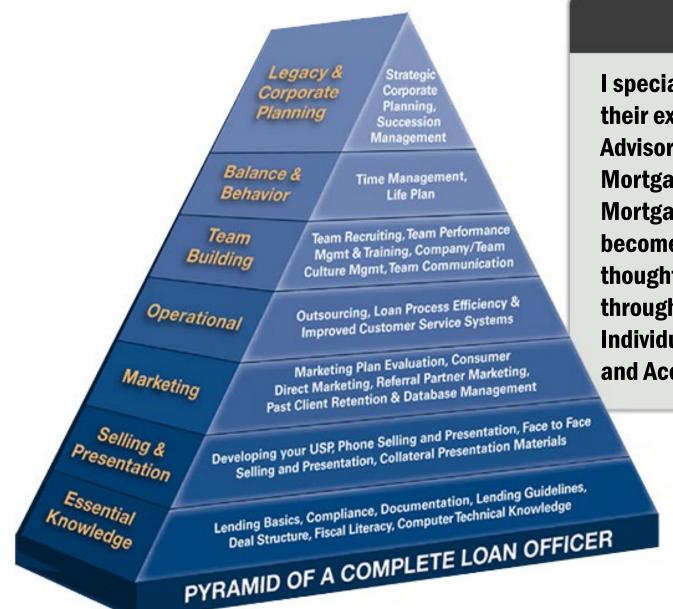
It's part of how we create and grow superstars.



## Products

- Conventional 10, 15, 20 and 30 year Fixed and ARMs
- FHA and VA offered down to a 580 credit score
- Rural Development
- State bond/housing assistance programs
- 100% LTV Doctor loans
- Jumbo loans
- Non-Conforming Condos
- Renovation and Construction loans





I specialize in helping LO's grow their expertise to become Trusted Advisors. I help them build a Mortgage Practice through the Mortgage Planning Process. To become more than they ever thought they could on their own through Classroom Teaching, Individual Coaching, Mentoring and Accountability.

## Multiple Pillars of Business

**Direct Mail Realtors Craig's List Builders Attorneys Facebook Call Ins Circle of Friends** CPA's **Houses Listed For Sale Centers of Influence Other Lenders Bulletin Boards Financial Planners** 



**Internet Leads Title Companies** Referrals **Blogging Past Clients Family Farming** LinkedIn **Advertising Data Base Marketing Divorce Attorneys Insurance Agents Referrals from Past Clients** 

# Referral Partners with a Database

- Financial Planners
- Insurance Professionals
- Realtors
- Builders
- Stock Brokers
- Divorce Attorneys
- CPAs







# Continuing Education Seminars for Realtors, CPA's and Financial Planners. First-Time Homebuyer Seminars.





From the Loan Officer to the Processor to the Underwriter to the Closer, we are all hands on deck for a smooth closing with One Common Purpose: to "WOW" the Realtor and the borrower so they want to come back and do it again and tell all their friends about their great experience. We are not a bank selling multiple banking products to consumers. We sell only one thing and that is mortgage loans, and we do it better than everyone else.

## "Should I stay or should I go" By The Clash



Even more important than your decision about a new company is your decision about your new manager. The Gallup Organization says that the #1 reason people stay or leave a company is their manager. We believe the following questions may be just as important as the questions about the company:

- 1. How long have you been in the mortgage business?
- 2. Have you ever been on the street as a 100% commission loan officer?
- 3. If so, were you successful as a loan officer?
- 4. How have you invested in your business over the years and how has that contributed to your success?
- 5. Do you have an organized plan that will help me take my business to the next level?
- 6. In a typical week, how much time will you spend teaching me what you know?
- 7. Will you invest in me personally and my business?
- 8. Do you have a track record of helping loan officers reach new levels of productivity?
- 9. Why should I leave my company and work for you?